

Swampscott Church of Spiritualism: Process for Issue Resolution

Steps toward Issue Resolution

1. SCOS Member(s) work with Board or Pastor to resolve issue
2. If Step 1 is not successful, Member(s) may utilize the Advocacy Committee (AC) Process to help resolve issue. See Flow Chart.
3. If Member requests anonymity to Board, Member(s) may begin process with AC.

Goals of Advocacy Committee

1. To facilitate the communication process between the Church Board, the Pastor, and Member(s)
2. To mediate when communication between Board or Pastor and Member(s) breaks down
3. To mediate in sensitive issues, when anonymity to Board and/or Pastor is requested by Member(s)

